



## How to Apply

Specific steps required to apply for the program are as follows:

- Complete ILEAP participant application form
- Nomination packet sections completed and signed by Applicant, Supervisor and local Agency Head/FEB Member
- Applicants will be interviewed by a panel of peers, and program directors. ,
- Selection will be made based upon a combination of application and interview evaluation.

Annual Nomination forms and the *ILEAP* Handbook can be found on the FEB website below or at the FEB Office.

Please contact the San Francisco FEB Office at 415-625-7723, or 415-625-2461 or the *ILEAP* Board Committee through your FEB representative.

See website: [www.sffeb.us](http://www.sffeb.us)

## Federal Executive Board (FEB) Interagency Leadership Excellence Advancement Program (ILEAP)

SAN FRANCISCO BAY AREA



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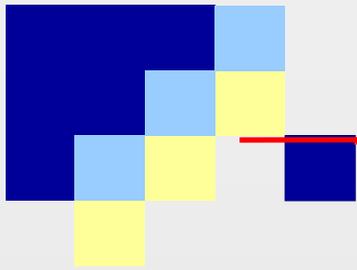
San Francisco Bay Area FEB  
San Francisco Federal Building  
90 7th Street, Ste. 18-300  
San Francisco CA 94103  
415-625-7723  
415-625-2461



SAN FRANCISCO BAY AREA

# Interagency Leadership Excellence Advancement Program

*Leading in a  
Changing World*



## Federal Executive Board (FEB) Interagency Leadership Excellence Advancement Program (ILEAP)

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### *Nomination & Selection*

In August of each year, FEB Members nominate their candidates with leadership potential, grades GS 9-13 (or equivalent), for the *ILEAP* 12-month program. In September, applicants are interviewed by a panel of peers and Program Directors, who make the final selection. Candidates will be notified and notify prior to the October orientation and kick off.

Tuition is \$2000 per participant.

### *Applicant Qualifications*

- Minimum grade GS-9, maximum grade GS-13 (or equivalent)
- At least two years of federal service; at least 5 years remaining in career
- Willingness and ability to participate for one full year
- Minimum 10% of work time (approximately 2 full days per month) in *ILEAP* activities
- Ability to initiate and work independently
- Recommendation and commitment of Agency supervisor and FEB Member
- Nominees may not include a supervisor and his or her direct report in the same class.

### *Orientation*

Accepted Associates attend a local, full-day orientation on program requirements, developmental opportunities, individual development planning, questions and answers, and meet with facilitators, Program Directors, and mentors.

### *Purpose*

**Federal Executive Boards** create opportunities for intergovernmental and intercommunity collaboration. Interagency collaboration is no longer just a wise choice; *it is the platform for meeting agency mission goals.*

Aligned with that purpose, this interagency leadership excellence advancement program — *ILEAP*— creates a venue to initiate our future leaders into this collaborative world.

### *Mission Statement*

*ILEAP* is a local, cost-effective, comprehensive, multi-modal, intensive program which:

- enhances leadership competencies
- builds team leaders
- creates collaboration among agencies
- and provides critical interagency awareness.

Aligned under the FEB business lines, this program will result in high performance federal leaders, who create value to the federal community that support it.

### *Vision Statement*

*ILEAP* will inspire our next generation of highly capable federal leaders, who are experienced in cross-agency collaboration, bringing visibility, connectivity, and credibility, to the federal community.

### *Program Structure*

This program is centered around OPM's executive core qualifications (ECQs). and leadership core competencies and includes:

- 1 year program
- Quarterly 2-day meetings
- 2 executive shadowing opportunities (one internal to participant's agency & one external cross-agency or cross-sector)
- Monthly mentoring meetings with an executive mentor
- Customized Individual Development plan
- Initial self-assessment
- Additional modules added based upon group's IDPs

### *Additional Information & Assistance*

Please contact the San Francisco FEB Office at 415-625-7723, 415-625-2461 or the *ILEAP* Board Committee through your agency FEB representative. Annual Nomination forms and the *ILEAP* Handbook can be found on the FEB website [www.sffeb.us](http://www.sffeb.us) or at the FEB Office located at 90 7th Street, Suite 18-300, San Francisco CA 94103

